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100% SAP 100% HCM
12 Year SAP Partnership



America | Canada | Australia | India | Singapore
 UK | Germany | Poland | France | Italy | Spain



Why On Demand

Rapid deployment cycles

Realize the business benefits faster

No upgrade cycles to worry about

Fully outsourced IT service

Operating expense not Capex

Monthly subscription, minimal outlay

Leverage 'On Device' mobile technology

iPhone application extensions



Why tHRive

- Comprehensive outsourced HR system
- 30 years of SAP technology at its core
- Global compliance guaranteed
- International payroll processing
- Fully integrated Talent Management
- Dashboard Reporting Suite
- Underpinned by ROC Global HR Process Framework
- Enhanced by ROC Usability Pack
- Hosted by FIT, premier SAP global hosting partner
- Migration option back On Premise

tHRive Modules

For your Employees

My Week
 My Profile
 My Leave
 My Time
 My Expenses
 My Pay & Benefits

For your Managers

Team Profiles
 Team Structure
 Team Time & Leave
 Team Performance
 Team Compensation
 Team Development
 Team Recruit

For your Administrators

Run HR
 Run Payroll

A Customer Perspective

ROC assists its customers around the world to meet their challenges with On Demand technology.

"We are very excited to be a part of ROC's new tHRive solution. Weidmann see this as integral to our HR strategy over the coming years, bringing benefits to our business as well as our employees"

Patti Harvey, Weidmann Americas, Vice President Human Resources.

Weidmann Electrical Technology Incorporated faced the following problem:

They needed to to replace/upgrade their existing Payroll system, they wanted to integrate their three North American businesses (US, Canada and Mexico) and they were facing a global roll-out of SAP.

Weidmann liked the SaaS/outsourced model, meaning that they did not need dedicated internal HRIS or technical resources. They also required that their chosen solution guaranteed compliance in all geographies in which they operate.

The tHRive solution by ROC proved to be the ideal solution. With SAP at it's core, Weidmann is assured of industry-leading quality, and wall-to-wall Human Capital Management functionality (as opposed to a payroll replacement). tHRive will be customized to Weidmann's requirements (including being integrated with the SAP roll-out), and will deployed in 120 days.

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ROC is a global Human Capital Management specialist, delivering solutions across the end to end employee lifecycle, underpinned by SAP technology. ROC has helped large and complex organizations harmonize processes, streamline operations and improve employee engagement. We deliver: On-Demand, On-Premise and On-Device solutions to meet the needs of our clients worldwide.